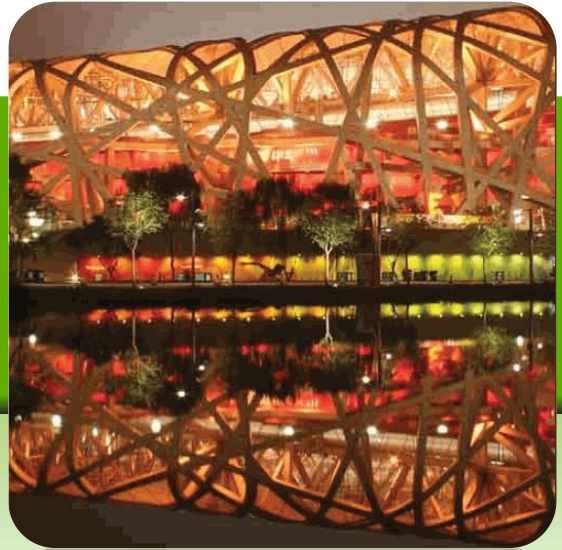


Traineeship Survey 2010

Free Sub Chapter



Traineeship Survey Report 2010

Over 100 pages of market data from more than 330 (ex)-trainees, 56 companies, 13 countries and 9 industries



Become A Trainee

de enige portal met alle traineeships aangeboden in de Benelux



Become A Trainee

De enige portal met meer dan 100 traineeships uit de Benelux

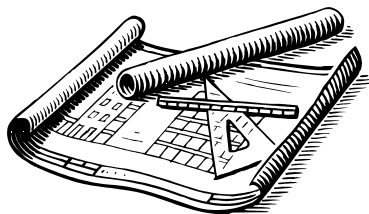
www.becomeatraineer.eu

This free sub chapter is a part of the Traineeship Survey 2010. The full report analyzes the feedback from participants on 9 characteristics from young talent programmes (traineeships). It contains over 100 pages of market data from more than 330 (ex)-trainees from 12 countries and from 9 industries.

For more information, please contact us at: info@becomeatraineer.eu

Detailed Findings Balanced Projects

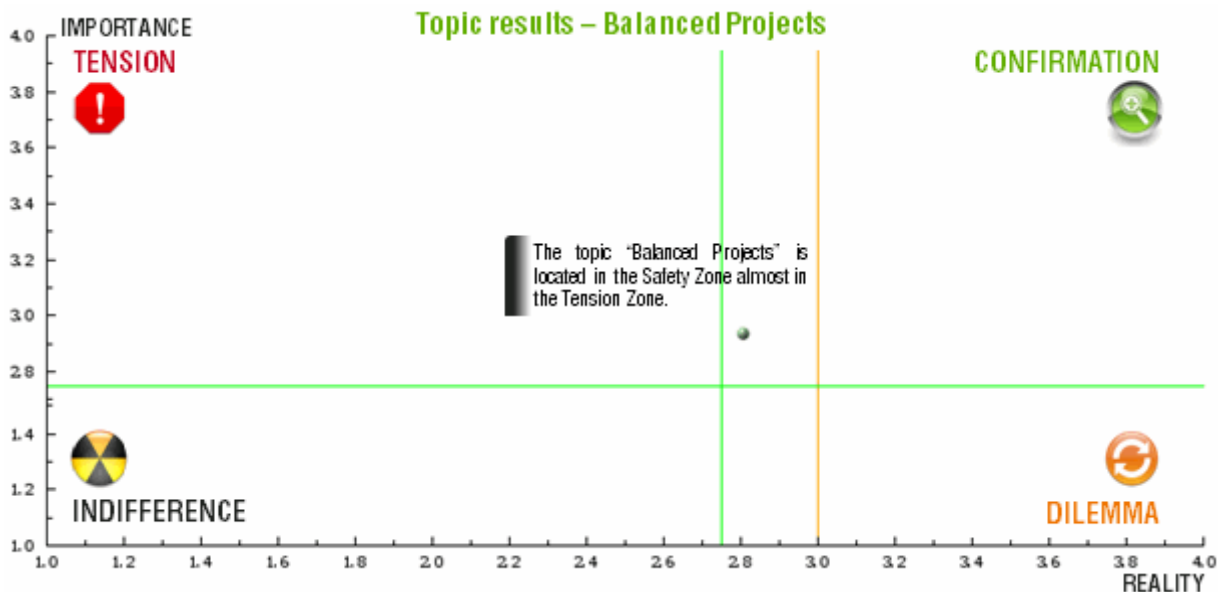
Balanced Projects Statements



11. I completed one of the traineeship projects on workfloor level
12. I completed one of the traineeship projects on middle-management level
13. HR is responsible for project distribution among trainees
14. For the traineeship projects, I have a good view on the project content, timing and expectations
15. There are always more projects available than there are trainees
16. I can have an influence on the projects I get assigned to

Balanced Projects Results

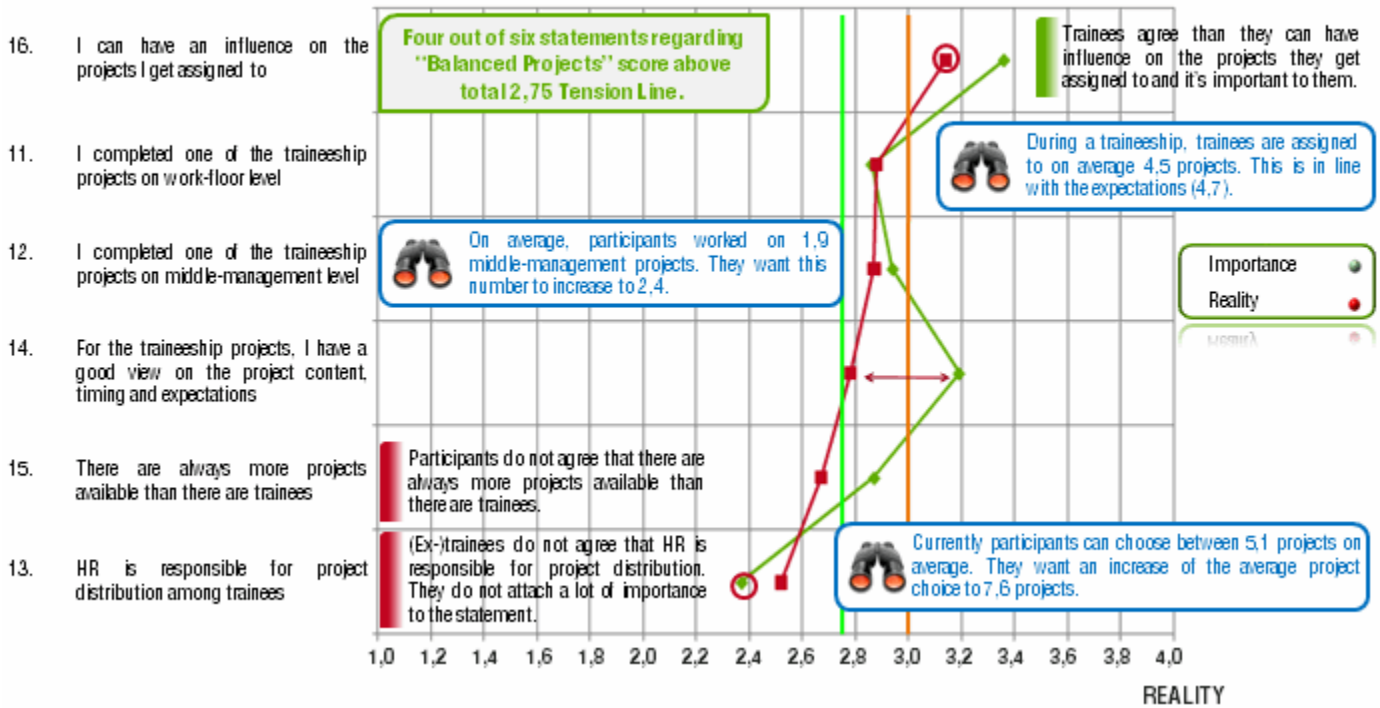
Balanced Projects is located in the **Safety Zone** near to the **Tension Zone**. Nevertheless, only two out of six statements have a lower score than the 2,75 Tension Line.



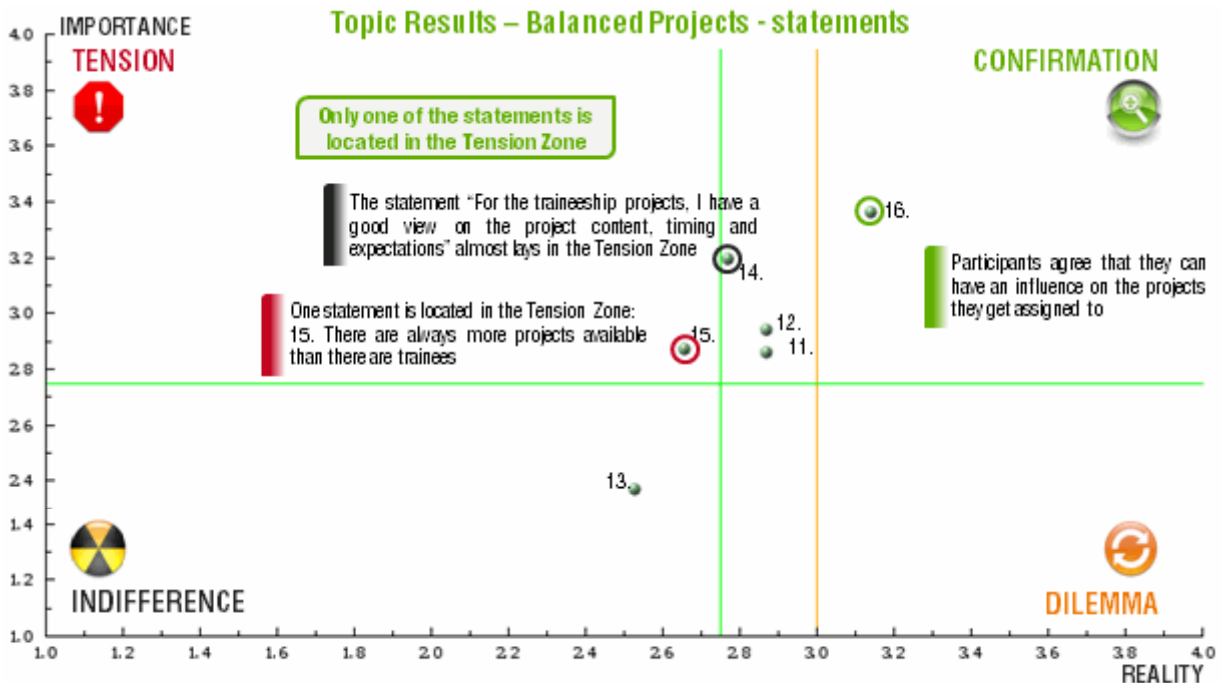
Trainees **agree that they can have influence on the projects** they get assigned to and it's important to them. During a traineeship, trainees are assigned to on average 4,5 projects which is in line with the **expectations of 4,7 projects**. The statement "For the traineeship projects, I have a **good view on the project content, timing and expectations**" almost lays in the Tension Zone. **Female** survey participants even clearly place this statement in the Tension Zone.

Detailed Findings Balanced Projects

Topic “Balanced Projects” – Reality/Importance Scale



Participants do not agree that there are **always more projects available than there are trainees**. Currently participants can choose between 5,1 projects on average. They want an increase of the average **project choice to 7,6 projects**.

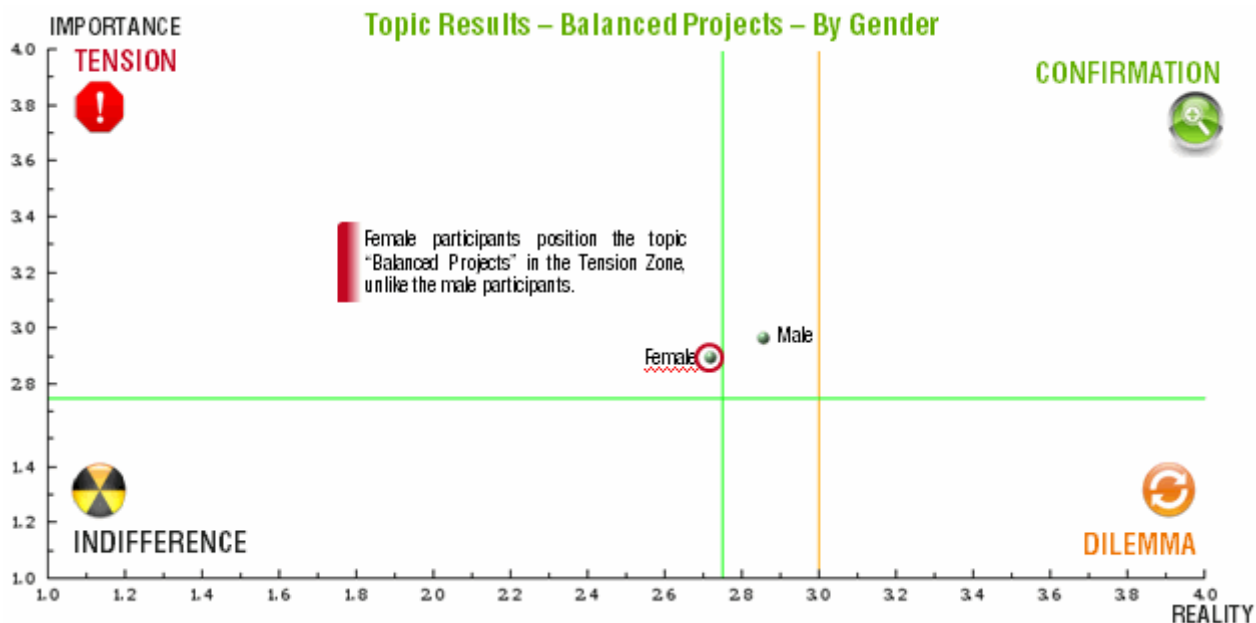


Detailed Findings Balanced Projects

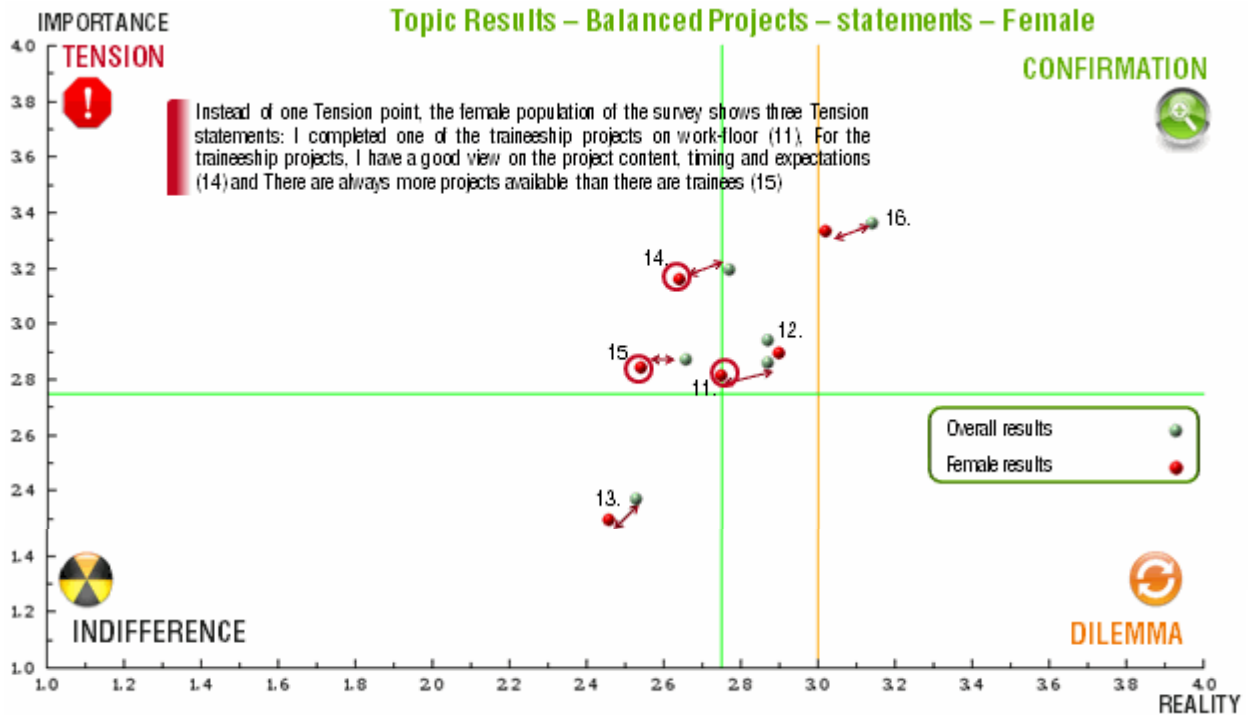
Another negative statement shows that participants do not agree that **HR is responsible for project distribution**. Because (ex-)trainees do not attach a lot of importance to the latter statement it ends up in the **Indifference Zone**.

Balanced Projects Results – parameter groups

More details on the parameter groups shows **tension for the group of female participants**. They show tension for the execution of **projects on workflow level**, for the **good view on project content, timing and expectations** and they do not agree that **more projects are available compared to the number of trainees**.



Detailed Findings Balanced Projects



The **Dutch participants** are most positive about “Balanced Projects”. **The Belgian** participants are least satisfied. The importance score for both parameter groups is comparable while Swedish trainees do not attach a lot of importance to Balanced Projects.

